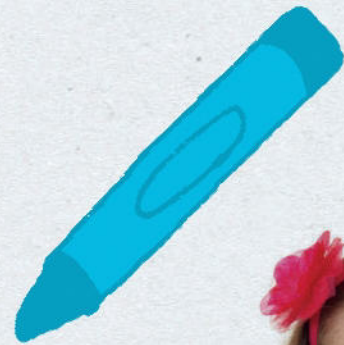


Wellies
Nurseries



Growing Happy Healthy Children



Wellies Nurseries
Parent Prospectus





Welcome

Welcome to Wellies Nurseries. We hope that you will find this Prospectus informative. It is designed to highlight the importance of choosing the best early learning and childcare services for your child.

Your child is someone very special and at a Wellies Nursery, we will take care to value and nurture each individual child's development, learning and achievement. We will provide a warm welcome for you and your child every day. We will encourage you to become fully involved in the life and work of a nursery in which we can all be proud!

It can be difficult to decide what is best for your child but at a Wellies Nursery, we truly believe that children and parents deserve only the very best. We would love to have the opportunity to work and grow with you and your child.

Wellies
Nurseries



About us

Please see our “Additional Parent Information” for more guidance on each of our Wellies Nurseries.

We offer international-class learning environments in our unique locations. Open Monday to Friday from 7.30am-6pm, each nursery will be staffed by dedicated and specialist professionals who will support your child's learning, and physical and emotional wellbeing.

At Wellies Nurseries we will also be working towards becoming accredited as an Eco-Scotland Nursery, a UNICEF Rights Respecting Nursery and a Forest School Nursery. We have lots of aims and ambitions!

WELLIES LEADERSHIP

Wellies Nurseries are led by Nursery Director, Kerry Jane Robertson. Kerry is a qualified primary and nursery teacher with over thirty years of teaching experience and extensive knowledge of all aspects of nursery and primary childcare. She has worked as a Depute Head Teacher, Head Teacher and Quality Improvement Officer for the past twenty years.

Kerry previously line-managed a total of 18 primary, nursery, secondary and special schools within the Stonehaven and Portlethen areas. She has led both Dunnottar and Glenbervie Schools through extremely successful HMIE and Care Inspectorate inspections and was personally highly commended by inspectors. Kerry was instrumental in the development of 3-18 Curricular Policy for Aberdeenshire Council.

Kerry left her role as Head Teacher of Dunnottar School and Nursery in July 2014, in order to prepare KingsWellies for opening in April 2015.

WELLIES TEAM

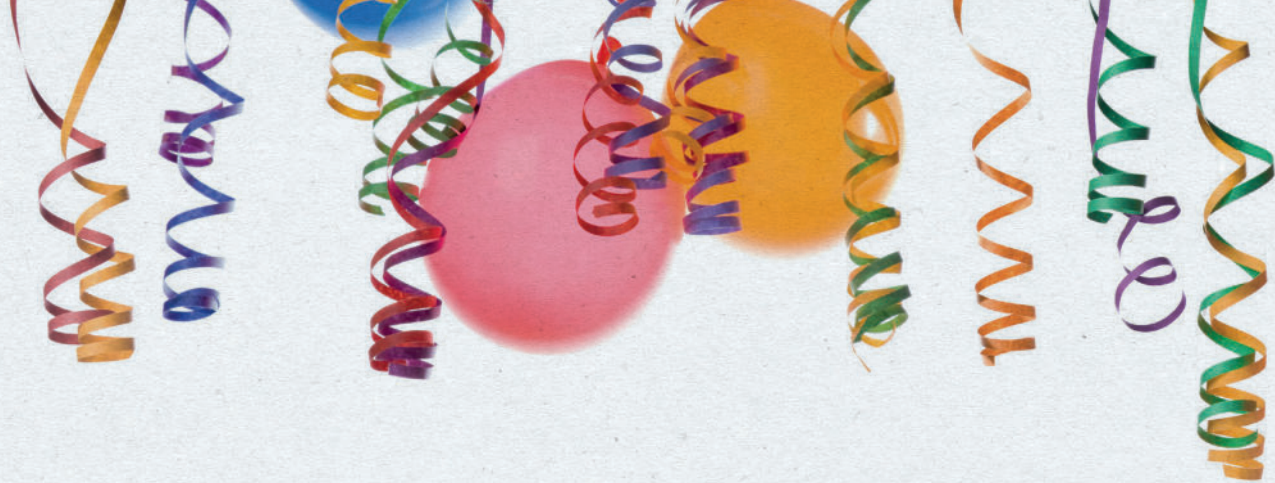
Evidence shows that the best experiences for children come from the best qualified staff.

All Wellies staff are registered with the Scottish Social Services Council (SSSC) and will hold childcare qualifications in line with the National Care Standards.

All staff will also be screened through Disclosure Scotland and each will be a member of the Protecting Vulnerable Groups Scheme.

All Wellies staff will undergo continuous on-the-job training in order to improve their knowledge, skills and qualifications.





PARTNERSHIP WITH PARENTS

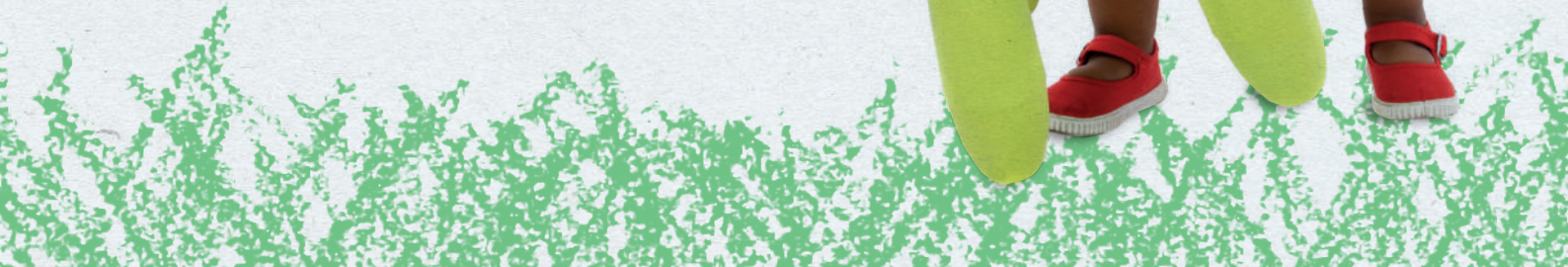
You as parents are the prime educators of your children in their earliest years. At Wellies Nurseries, we clearly recognise that you have a critical role to play in working with us to support your child's development and learning. We recognise that children do better when parents, carers and staff work closely together.

Wellies Nurseries will have an open-door policy whereby parents will be encouraged to visit their children. Staff will also always be available to listen to your comments or suggestions and will work hard to build meaningful and positive relationships with you.

It is only by working together that we can be THE BEST!

Adult : Child Ratios

| | |
|---------------|-----------------------|
| Under 2s | ● : ● ● ● |
| 2 to under 3s | ● : ● ● ● ● ● |
| 3 to 5 | ● : ● ● ● ● ● ● ● ● ● |



Why Choose A Wellies Nursery?

Coming to a new nursery for the first time can be a bewildering experience for both parent and child, so at Wellies Nurseries we will provide you and your child with a very warm welcome where you can feel safe, secure, happy and very well cared for.



Wellies Nurseries will deliver:

Best-in-class learning environments

- A unique location linking the indoors to the outdoors with extensive 'fresh-air' play to promote curiosity, imagination and creativity
- Facilities boasting cutting-edge architecture, ultra-high-spec fittings, landscaped grounds; motivating and stimulating spaces for learning
- The highest quality learning and teaching experiences which are inclusive, stimulating, creative, relevant, lively, active and challenging – but most of all, fun!

Excellent locations and services

- Providing convenience, amenities, accessibility and peace of mind for parents

Inspiring leadership and ambition

- The extensive credentials, knowledge, skills, expertise and experience of the nursery director
- The knowledge and expertise of a highly qualified, committed, dedicated, motivated and energetic staff team
- Staffing over and above the recommended ratios in a safe, warm, loving and secure environment

Partnership and flexibility

- 'Parents as Partners' – an open-door, consultative ethos putting parents at the heart of their child's education
- Open-door policy – you can come and visit throughout the day!
- Dedicated parking area – drop off and pick up easily and safely
- Employee Childcare Vouchers, Government Pre-School Funding Vouchers and Childcare Tax Credits will be accepted and encouraged

Our guarantee to you:

At a Wellies Nursery, you can be confident that:

- you and your child will find the quality of experience enhanced by the effective use made of the unique and purpose-built learning environments and the range of amenities on offer; bringing life to work!
- the management team demonstrates a very high level of professional competence, skill and a thorough understanding of all childcare and pre-school education issues
- your child will receive support, care and teaching from a staff who understand the significance of high quality training and professional development
- our staff will work in partnership with parents and carers to promote a service where mutual trust, respect, confidence, communication and a very caring ethos are evident.



Vision, Values and Aims

Our Vision

Positive, caring relationships based on trust and respect, are at the heart of our philosophy.

We have a clear vision of what we want to achieve at Wellies Nurseries:

- to provide a safe, happy, caring and stimulating environment for your child
- to enable all children to develop their capabilities as successful learners, confident individuals, responsible citizens and effective contributors to society.

A Wellies Nursery: a place to learn, develop and grow 'happy healthy children'

Our Values

We have a clear understanding of our values at Wellies Nurseries:

- HAPPINESS AND WELLBEING
- ENGAGEMENT – being involved, responsive, interested and interesting
- RESPECT – promoting a culture of tolerance, inclusion, diversity, equality, fairness and opportunity
- COMMUNICATION – being genuine, open, honest and sincere
- ACHIEVEMENT – highest quality, high expectations
- PARTNERSHIP AND CARE – being reflective and learning from parents as partners, developing strong nurturing relationships
- COMMITMENT TO EXCELLENCE

Our Aims

We believe that every day is a learning day and that learning is all around us. As well as being a place of learning, we pride ourselves on ensuring that all children are coming in to a loving, caring environment where they are valued and listened to. We also involve children and parents in trying to continually improve.

At Wellies Nurseries, we aim:

- to provide a safe, happy, caring, stimulating and secure environment for our children
- to engage our children in the highest-quality teaching and learning and to maximise success for all
- to develop a shared vision for the future of our Nurseries
- to foster high-quality leadership at all levels
- to work in partnership with other agencies and our communities to promote the welfare of our children
- to work together with parents as partners to improve learning and care
- to reflect on our work and fulfil our learning potential

- to value and empower our children and staff
- to promote well-being and respect
- to develop a culture of ambition and achievement.

Our aims are based around Realising the Ambition (2020) by the Scottish Government. These aims reflect our high aspirations and our commitment to excellence. Through effective teamwork, open lines of communication and in partnership with our parents, we will work towards the realisation of our vision, values and aims.

Our guarantee to you

At a Wellies Nursery, you can be confident that:

- staff will actively promote our aims and values
- we have clear policies, procedures and codes of behaviour, which are consistently applied by staff and understood by staff, parents, carers and children
- you and your child will be consulted about the service provided and your views and ideas valued
- all children are happy, confident, safe and secure.



Curriculum and Care

Daily life is bursting with many learning opportunities for your child right from the moment of birth. At a Wellies Nursery, we believe that every day is a learning day. Even the most routine tasks can lead to learning which is not only enjoyable, but helps to give your child the very best start in life!

Our staff will help your child to enjoy learning by:

- including your child in everyday tasks and making them fun!
- making opportunities for choices, taking responsibility, making decisions and solving problems
- providing a safe and stimulating environment in which your child feels happy and secure
- showing we are interested in your child's learning. We will ask questions, listen and give lots of praise when it is appropriate
- using new and familiar words to extend and enrich your child's vocabulary, knowledge, awareness of sounds and language development

- showing your child how to play, share, take turns, make friends and develop positive relationships
- providing stimulating and exciting opportunities to engage your child's interest and imagination both indoors and out
- encouraging your child to reach their full potential.

Learning through play

Play is a fundamental part of childhood. Our role at Nursery is to enable and facilitate play.

The principles of play will underpin and support all of our policies and programmes for our children. Wellies children will be able to experience high-quality, stimulating play experiences as part of their daily lives.

Pre-Birth to Three: Positive Outcomes for Scotland's Children and Families

KingsWellies will follow the national guidance set out in Pre-Birth to Three: Positive Outcomes for Scotland's Children and Families, whilst working with our youngest children. This national guidance sets the context for high-quality care and education. It will also ensure a smooth and coherent transition for all children as they begin to engage with Curriculum for Excellence 3-18.

The four key principles are:

rights of the child

responsive care

relationships

respect



At a Wellies Nursery, each of our younger children will have a Key Person who will offer security, reassurance and continuity and who will be responsible for feeding, changing and comforting your child.

Curriculum for Excellence 3-18

Whilst at Nursery, your child will learn through Curriculum for Excellence which is the curriculum used throughout Scotland. The Early Level provides a framework for children's learning in the pre-school years and in primary 1. Curriculum for Excellence places a strong emphasis on the development of health and wellbeing, literacy and numeracy.

Health and Wellbeing

Health and Wellbeing is about learning how to lead healthy and active lives, whilst becoming confident, happy and forming friendships and relationships with others that are based on respect.

Literacy

Literacy is an essential part of our everyday lives. It helps us to understand and interpret our world through what we hear, see, say, write and read. Early literacy skills start with babies discovering that they can communicate their needs through their first sounds, facial expressions and body language.

Numeracy

Numeracy is about counting and numbers as well as understanding measurement, money, weight, an awareness of time and how to handle information. It is important for simple tasks, from pairing your socks to paying for your shopping.

Other curricular areas

At Nursery, we will recognise the importance of health and wellbeing, literacy and numeracy as key to building our curriculum. We will also focus on developing understanding of the expressive arts, religious and moral education, sciences, social studies and technologies.

Outdoor learning

At a Wellies Nursery, the children will be encouraged to get moving indoors and outdoors in all weathers. Learning to enjoy the outdoors in our Scottish climate will help the Wellies children to grow and develop into healthy

and confident adults. A huge range of activities, resources and games will be provided in our large and unique outdoor play environments.

Building the Ambition

Wellies Nurseries will also use the National Practice Guidance on Early Learning and Childcare: Realising the Ambition Being Me (2020) as our core guidance to support us in providing a seamless learning journey from birth to starting school.

Our guarantee to you

At a Wellies Nursery, you can be confident that:

- staff are flexible and responsive to your child's personal, emotional, educational and physical needs
- we will provide your child with a range of rich and varied learning opportunities which will help them to develop into successful learners, confident individuals, responsible citizens and effective contributors
- your child will experience and choose from a wide range of high-quality programmes and activities that are planned, designed, evaluated and implemented by staff, taking account of national and local guidelines
- we will promote ambition and high expectations for every child within our care.



Diet and Nutrition

Healthy foods help your child to grow and can improve concentration leading to higher levels of interest, curiosity and playful learning. If we introduce children to healthy eating now, it is much more likely that they will continue to make healthy food choices as they grow up.



Wellies Nurseries will provide a very high standard of healthy meals using the highest quality ingredients. Your child will receive a hot two-course lunch, which is prepared by our award-winning catering partners 'Entiër.'

Wellies Nurseries believe that local is better, and that's why in working with Entiër, we can guarantee that 90% of our produce is sourced from right here in Aberdeenshire. We will ensure that we deliver superior quality, service and choice to your child on a daily basis. Please see our sample menus below.

The menus will change on a four-weekly rotation. All dietary requirements will be catered for.

The children will also receive a breakfast and a morning and 'mighty' afternoon snack, where fresh fruit and/or vegetables will always be offered with milk or water to drink.



| Week | | Monday | Tuesday |
|------|-------------|--|--|
| 1 | Main Course | Macaroni cheese with peas (v) | Mince & new potatoes with skirlie |
| | Vegetarian | Pasta with tomato & herb sauce (dairy-free) | Sweet-potato stew with rice |
| 2 | Main Course | Chicken & vegetable pie with boiled potatoes | Baked potato with beans, cheese & tossed salad |
| | Vegetarian | Vegetable moussaka (dairy-free) | |
| 3 | Main Course | Roast chicken, skirlie & potatoes | Shepherd's pie & vegetables |
| | Vegetarian | Mexican bean stew with rice | Vegetarian shepherd's pie & vegetables |
| 4 | Main Course | BBQ chicken pittas with potato wedges & coleslaw | Meatballs in tomato sauce with penne pasta |
| | Vegetarian | Cheese & tomato pittas with potato wedges & coleslaw | Tomato & herb ragu |



It's not just about the food – preparing and eating food provides us with a range of fantastic learning opportunities.

At a Wellies Nursery we will:

- involve your child in cooking and preparing food together in our technology kitchen
- make sure that your baby knows that it's OK when they play and make a mess with their food – your child is experimenting and being creative!
- make meal and snack times a pleasant, enjoyable and sociable experience and of course look out for the many learning opportunities!
- establish a regular pattern of eating whilst at nursery
- plan for your baby or toddler to have different taste experiences
- introduce different healthy food options so that your child can make choices

- encourage your child to talk about likes and dislikes
- create opportunities for your child to have responsibility, such as setting the table and tidying up afterwards
- involve your child in choosing and shopping for healthy snack foods.

Our guarantee to you

At a Wellies Nursery, you can be confident that:

- all children will have access to a well-balanced and healthy diet which takes account of ethnic, cultural and dietary requirements, including food allergies
- staff will make sure that help with feeding is given in a way that best meets the needs of the individual child
- your child will have high-quality opportunities to learn about healthy lifestyles, relationships, hygiene, diet and personal safety.

| Wednesday | Thursday | Friday |
|---|--|--|
| <p>Sweet & sour chicken with noodles</p> <p>Sweet & sour vegetables with noodles</p> | <p>Steak pie with boiled potatoes</p> <p>Vegetable & cheese wrap</p> | <p>Scampi, peas & boiled potatoes</p> <p>Mediterranean vegetable lasagne</p> |
| <p>Fish pie with potato topping</p> <p>Vegetable spring roll</p> | <p>Tandoori spiced chicken & rice</p> <p>Mushroom & potato curry with rice</p> | <p>Cream of chicken soup & sandwiches</p> <p>Vegetable broth & sandwiches</p> |
| <p>Chicken korma with rice & naan</p> <p>Vegetable korma with rice & naan</p> | <p>Lasagne al forno with crusty bread & tossed salad</p> <p>Vegetable tagine with fruit couscous</p> | <p>Sausage, mashed potato & gravy with peas & sweetcorn</p> <p>Vegetarian sausage, mashed potato & gravy with peas & sweetcorn</p> |
| <p>Fish goujons with boiled potatoes & peas</p> <p>Carrot & coriander goujons with boiled potatoes & peas</p> | <p>Spaghetti bolognese with garlic bread</p> <p>Vegetarian cottage pie with vegetables</p> | <p>Cream of tomato soup & sandwiches</p> <p>Vegetable broth & sandwiches</p> |

Wellies Nurseries



A place to learn, develop and grow: Happy Healthy Children!

FURTHER INFORMATION ABOUT WELLIES NURSERIES

For further information about Wellies Nurseries, please refer to our website at www.kingswelliesnursery.com

In addition, when you register your child with a place at a Wellies Nursery, you will be provided with a copy of our Parent Handbook, which will answer all of your questions.

Or to further discover how we can accommodate you and your child's needs, please contact us today to arrange an individual meeting.

CONTACT INFORMATION



e: admin@kingswelliesnursery.com

Telephone: 01224 741175

Further useful information for parents and carers

National Care Standards: www.nationalcarestandards.org

Scottish Social Services Council: www.sssc.uk.com

Care Inspectorate: www.scswis.com

Journey to Excellence: www.journeytoexcellence.org.uk

Disclosure Scotland: www.disclosurescotland.co.uk

Education Scotland: www.educationscotland.gov.uk

- Curriculum for Excellence
- Pre-Birth to Three – Positive Outcomes for Scotland's Children and Families
- Her Majesty's Inspectorate of Education
- Parents as Partners/Parentzone
- Child at the Centre 2
- How Good is Our School 3
- Getting it Right for Every Child
- Realising the Ambition – National Practice Guidance on Early Learning and Childcare, Children and Young People (Scotland) Act, 2020

Thank you for your interest in us. We look forward to working with you and your child and getting to know you individually. We hope that your child has many happy days with us at a Wellies Nursery.

Kind regards

Kerry Jane Robertson Nursery Director, M.Ed, B.Ed (Hons), PGCE, SQH



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